

# Collective wage agreement information

This information has been sent to all members subject to the mid-year settlement with NHO

Oslo, 20 April

## The strike is over!

YS and NHO have today reached an agreement on the 2023 wage settlement. As such, the scheduled strike has now been called off. Parat members who have been on strike should return to work as soon as possible.

The negotiating committee is pleased with this outcome. It will result in growth in real wages for major collective wage groups with a historically high general increase due to be implemented. All increases will take effect from 21 April 2023 and are based on an annual full-time equivalent workload of 1,950 hours.

### 1. General increase

Everyone will receive a general increase of NOK 7.50 per hour based on an annual full-time equivalent workload of 1,950 hours (NOK 14,625 annually).

### 2. Collective agreements benefitting from a low-wage supplement

Members subject to collective agreements where the average wage is less than 90 per cent of the average industrial workers' wage will receive an additional low-wage supplement of NOK 3 per hour. This will amount to a total uplift of NOK 10.50 per hour (NOK 20,475 annually).

This applies to the following Parat collective agreements:

- The National Agreement – Hotels and Restaurants.
- The Service and Maintenance Agreement
- Agreement for Printing and Graphics Companies

### 3. Collective agreements where there is no local right to

Members of collective agreements where there is no local right to negotiation will be awarded an additional supplement of NOK 4 per hour. This will amount to a total uplift of NOK 11.50 per hour (NOK 22,425 annually).

This applies to the following Parat collective agreements:

- The Industry Agreement – Textile and Apparel Industry (Teko)
- Collective Agreement for Cleaning Companies
- The Standard Agreement for Security Guards

## Thank you to all striking members!

Parat and the YS negotiating committee are delighted that the strike was resolved by means of a mediated settlement with NHO. All members who have been on strike have good reason to be pleased with the outcome. Parat is very proud of all members who have come out on strike on behalf of all employees across Norway. You have stood united and helped to ensure we secured a positive result. This is what trade unions and collective agreements are about – without you, this outcome would not have been possible.

For further details about this settlement, please refer to [minutes of the mediation proceedings](#):